



H.E. NASSER THANI AL-HAMLI

18 years of public service in the UAE government, developing and leading transformative national labour policies, workforce development and Emiratisation initiatives. Launching multi-sector programs and public-private partnerships to create an attractive, stable, and productive labour market, in-line with UAE economic strategies and global trends.

Ph.D. (c) Degree in Workforce Development & Learning - Pennsylvania State University – USA

Master's Degree in Human Resources - Pennsylvania State University – USA

Bachelor's Degree in Workforce Development & Learning - Pennsylvania State University – USA

Bachelor's Degree in IT Pennsylvania College of Technology – USA

Nasser Al-Hamli is a seasoned senior official with over two decades of experience in public service, specializing in labor market development, human resource transformation, and higher education reform. His work has centered on aligning workforce strategies with national economic goals, advancing employment opportunities for nationals, and fostering institutional resilience across sectors.

In the labor market domain, he has led the design and execution of large-scale employment initiatives that significantly increased private sector participation among nationals. His efforts included launching labor diversification programs, forging international labor agreements, and coordinating national responses to workforce disruptions during global crises. He has also actively contributed to international policy discussions, representing his country in key forums focused on migration and employment governance.

In the human resources field, he has been instrumental in modernizing government systems by introducing strategic workforce planning tools, performance management frameworks, and competency-based training models. His work supported the development of inclusive policies and incentive-driven programs that strengthened national workforce participation and enhanced public sector efficiency.

Within higher education, he has championed policies and programs that align academic institutions with labor market needs. This included launching sector-focused academies for reskilling, introducing flexible admission pathways for students, and supporting the development of entrepreneurship through campus-based start-up incubators. His initiatives have focused on improving graduate readiness and bridging the gap between education and employment.

Through his cross-sectoral leadership, he has consistently promoted innovation, collaboration, and long-term planning to ensure sustainable development and human capital growth